

 amoretto armatori group m.e. marittima emiliana spa – marittima etnea srl	SAFETY MANAGEMENT MANUAL	Pag.1 di 2
Appendix 8 - Policy	HEALTH, SAFETY & ENVIRONMENTAL POLICY	Issue 2 Rev. 3 31.03.2018

M.E. Marittima Emiliana S.p.A., as “The Company”, is conscious of its responsibilities deriving from its business, and has issued the present **Health, Safety and Environmental Policy**, by taking into account:

- The scope of its Safety Management System and Environmental Management System,
- The context of the Organization, including the nature, scale and environmental impacts of its activities and services.

In particular, the Company has established following health, safety and environmental objectives applicable to all people working for and on behalf of the Company:

- Reach, in the medium-term, operations with zero accidents, zero incidents and zero spills at sea.
- Protect the health and the life of all personnel engaged in our operations;
- Protect the environment by using, as far as possible, sustainable resources, by assuring climate change mitigation and adaptation and protection of biodiversity and ecosystems.
- Preventing air, sea and land based pollution potentially caused by its activities;
- Maintain the technical and operational efficiency of the vessels at the highest possible level;
- Protect vessels and crew against illegal practices;
- Operate the vessels and transport the cargo in a safe and efficient manner;
- Assure adequate resources to manage routine and contingent situations;
- Assure fulfilment to compliance obligations as applicable.
- Enhance its environmental performance through the continual improvement of its Environmental Management System.


The Company requires all personnel engaged in our operations to fully comply with regulations and instructions in matters of health, safety and environment and to take all necessary precautions to protect themselves and their fellow workers.

The Company will ensure that all reasonable and practicable steps are taken to provide and maintain safe and healthy conditions for all personnel engaged in our operations. This provision will include the design, construction and operation of the ship, her machinery and equipment and the supply of proper Collective and Personal Protective Equipment (PPE) to protect all personnel on board in respect of each work activity.

The Company ensures that in the case of a conflict between commercial or economic reasons and the achievement of above objectives, the Master shall always give priority to the latter.

In order to achieve the above listed objectives, the Company commits to implement at least the following actions:

- Provision of the necessary resources and qualified personnel, defining its organisation, identifying specific tasks and responsibilities, establishing training requirements and co-ordinating all the tasks, setting and reviewing its health, safety and environmental objectives and targets;
- Promotion of a strong safety culture in order to maintain a responsible and safe behaviour and approach by establishing and implementing appropriate safeguards against all identified risk including, but non limited to, the provision of the Personal Protective Equipment and the constant wearing of them.
- Assurance of the safe operation of the vessels and protection of the environment in compliance with the applicable compliance obligations;
- Constant improvement of the technical and operational training of the personnel, both on board and ashore;

 amoretti armatori group m.e. marittima emiliana spa – marittima etnea srl	SAFETY MANAGEMENT MANUAL	Pag.2 di 2
Appendix 8 - Policy	HEALTH, SAFETY & ENVIRONMENTAL POLICY	Issue 2 Rev. 3 31.03.2018

- Maintenance of the highest maintenance standards on all managed vessels;
- Continuous readiness, both ashore and on board, to deal with emergency situations;
- Application of, whenever and as appropriate, minimum industrial standards.
- Assurance that purchasing preference is given to environmental friendly materials and services that can minimize gas emissions or that are made with renewable energy, decrease the use of toxins detrimental to human health and to the environment, contain the highest possible percentage of post-consumer recycled content, cut back on atmospheric, solid garbage, and marine pollution, reduce the amount of waste by reducing packaging or by re-using parts and materials, be multifunctional and serve to decrease the total number of products purchased.

The Company is also fully committed in reducing the noise level generated by its vessels thus to safeguard the on-board personnel and to avoid that any possible malfunction of ship's equipment or maintenance carried out in ports and harbours may give annoyance to the seafarers onboard and/or nearby population. For this particular purpose, the Master is responsible for ensuring that:

- All precautions are taken to protect the personnel from noise;
- The level of noise in any area of the vessel is not exceeding 85dB and, in case of exceeding, that appropriate ear protections are provided and used by the shipboard personnel;
- The Company is notified when any machinery or equipment malfunction generates noise exceeding the allowed levels;
- No unnecessary noise is generated while at port.

In assuring that above objectives are achieved and above listed actions are implemented, Top Management of the Company assures that this Policy is:

- Implemented and maintained at all levels of the organization;
- Communicated within the organization and be available to interested parties;
- Maintained as documented information.
- Periodically reviewed at least base on of changes in the organization and its context.

The Top Management, the Senior Officers, the Officers, the Shore Managers and the Ship's Inspectors are actively involved in promoting a strong safety, health and hygiene culture on the Vessels, leading by example with their behaviour, encouraging the reporting of Near Miss, Unsafe Behaviours and Unsafe conditions and hazards identification and using of appropriate Personal Protective Equipment.

Nevertheless, as far as the operation of the ships is concerned, it is understood that Master has the overriding authority to act or give the necessary orders for the protection of the health, safety and environment.

The effective implementation of the present Company's Policy is reviewed regularly in order to ensure that both the objectives are achieved and that the procedures and instructions are adequate and effective.

The President



Rina Amoretti Cassandri
President

 amoretti armatori group m.e. marittima emiliana spa – marittima etnea srl	SAFETY MANAGEMENT MANUAL	Pag.1 di 2
Appendix 8 - Policy	HEALTH, SAFETY & ENVIRONMENTAL POLICY	Issue 2 Rev. 3 31.03.2018

Marittima Etnea S.r.l., as “The Company”, is conscious of its responsibilities deriving from its business, and has issued the present **Health, Safety and Environmental Policy**, by taking into account:

- The scope of its Safety Management System and Environmental Management System,
- The context of the Organization, including the nature, scale and environmental impacts of its activities and services.

In particular, the Company has established following health, safety and environmental objectives applicable to all people working for and on behalf of the Company:

- Reach, in the medium-term, operations with zero accidents, zero incidents and zero spills at sea.
- Protect the health and the life of all personnel engaged in our operations;
- Protect the environment by using, as far as possible, sustainable resources, by assuring climate change mitigation and adaptation and protection of biodiversity and ecosystems.
- Preventing air, sea and land based pollution potentially caused by its activities;
- Maintain the technical and operational efficiency of the vessels at the highest possible level;
- Protect vessels and crew against illegal practices;
- Operate the vessels and transport the cargo in a safe and efficient manner;
- Assure adequate resources to manage routine and contingent situations;
- Assure fulfilment to compliance obligations as applicable.
- Enhance its environmental performance through the continual improvement of its Environmental Management System.


The Company requires all personnel engaged in our operations to fully comply with regulations and instructions in matters of health, safety and environment and to take all necessary precautions to protect themselves and their fellow workers.

The Company will ensure that all reasonable and practicable steps are taken to provide and maintain safe and healthy conditions for all personnel engaged in our operations. This provision will include the design, construction and operation of the ship, her machinery and equipment and the supply of proper Collective and Personal Protective Equipment (PPE) to protect all personnel on board in respect of each work activity.

The Company ensures that in the case of a conflict between commercial or economic reasons and the achievement of above objectives, the Master shall always give priority to the latter.

In order to achieve the above listed objectives, the Company commits to implement at least the following actions:

- Provision of the necessary resources and qualified personnel, defining its organisation, identifying specific tasks and responsibilities, establishing training requirements and co-ordinating all the tasks, setting and reviewing its health, safety and environmental objectives and targets;
- Promotion of a strong safety culture in order to maintain a responsible and safe behaviour and approach by establishing and implementing appropriate safeguards against all identified risk including, but non limited to, the provision of the Personal Protective Equipment and the constant wearing of them.
- Assurance of the safe operation of the vessels and protection of the environment in compliance with the applicable compliance obligations;
- Constant improvement of the technical and operational training of the personnel, both on board and ashore;

 amoretti armatori group m.e. marittima emiliana spa – marittima etnea srl	SAFETY MANAGEMENT MANUAL	Pag.2 di 2
Appendix 8 - Policy	HEALTH, SAFETY & ENVIRONMENTAL POLICY	Issue 2 Rev. 3 31.03.2018

- Maintenance of the highest maintenance standards on all managed vessels;
- Continuous readiness, both ashore and on board, to deal with emergency situations;
- Application of, whenever and as appropriate, minimum industrial standards.
- Assurance that purchasing preference is given to environmental friendly materials and services that can minimize gas emissions or that are made with renewable energy, decrease the use of toxins detrimental to human health and to the environment, contain the highest possible percentage of post-consumer recycled content, cut back on atmospheric, solid garbage, and marine pollution, reduce the amount of waste by reducing packaging or by re-using parts and materials, be multifunctional and serve to decrease the total number of products purchased.

The Company is also fully committed in reducing the noise level generated by its vessels thus to safeguard the on-board personnel and to avoid that any possible malfunction of ship's equipment or maintenance carried out in ports and harbours may give annoyance to the seafarers onboard and/or nearby population. For this particular purpose, the Master is responsible for ensuring that:

- All precautions are taken to protect the personnel from noise;
- The level of noise in any area of the vessel is not exceeding 85dB and, in case of exceeding, that appropriate ear protections are provided and used by the shipboard personnel;
- The Company is notified when any machinery or equipment malfunction generates noise exceeding the allowed levels;
- No unnecessary noise is generated while at port.

In assuring that above objectives are achieved and above listed actions are implemented, Top Management of the Company assures that this Policy is:

- Implemented and maintained at all levels of the organization;
- Communicated within the organization and be available to interested parties;
- Maintained as documented information.
- Periodically reviewed at least base on of changes in the organization and its context.

The Top Management, the Senior Officers, the Officers, the Shore Managers and the Ship's Inspectors are actively involved in promoting a strong safety, health and hygiene culture on the Vessels, leading by example with their behaviour, encouraging the reporting of Near Miss, Unsafe Behaviours and Unsafe conditions and hazards identification and using of appropriate Personal Protective Equipment.

Nevertheless, as far as the operation of the ships is concerned, it is understood that Master has the overriding authority to act or give the necessary orders for the protection of the health, safety and environment.

The effective implementation of the present Company's Policy is reviewed regularly in order to ensure that both the objectives are achieved and that the procedures and instructions are adequate and effective.

The President



Rino Amoretti Alessandri
President